

Collaborative Procurement Partnership (CPP)

Slavery and Human Trafficking Statement

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Each document has an individual record of amendments. The current amendments are listed on this page. A new version of the document should be created by the statement author each time the pages are updated.

Version No	Author	Purpose / Change	Date
1.0	Claire Povey, Director of Business and Performance David Ayrton, Business Manager (Corporate)	Create of standalone statement - separate from Modern Day Slavery Policy Reviewed at SMT 07/07/2021 Approved at Executive Board 21/07/2021	21 st July 2021

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1. Introduction from the Collaborative Procurement Partnership (CPP)

CPP is committed to working with local partners to improve our practice in combatting slavery and human trafficking and to raise awareness, disrupt and respond to modern slavery.

The Modern Slavery Act 2015 introduced changes in UK law focused on increasing transparency in supply chains, to ensure our supply chains are free from modern slavery (that is, slavery, servitude, forced and compulsory labour and human trafficking). As a Category Tower Service Provider for NHS Supply Chain and as an employer, CPP provides the following statement in respect of its commitment to, and efforts in, preventing slavery and human trafficking practices in the supply chain and employment practices.

2. Our Organisation

As a service provider for NHS Supply Chain, we deliver three contracts within the NHS Supply Chain Operating Model. As a commercial procurement company that is wholly owned by 4 NHS trusts our values are at the heart of everything we do.

For further information please see the CPP [website](#).

3. Our commitment to prevent slavery and human trafficking

CPP Senior Management Team and all employees are committed to ensuring that there is no modern slavery or human trafficking in any part of our business activity and in so far as is possible to holding our suppliers to account to do likewise.

4. Our approach

Our overall approach will be audited annually by Supply Chain Coordination Limited (SCCL) and by compliance with legislative and regulatory requirements and the maintenance and development of good practice in the fields of contracting and employment.

5. Training

CPPs Modern Slavery Policy has been rolled out to all staff and incorporated into our key policy read and receipt HR staff employee record. It includes information on who staff should contact should they have any concerns.

There is additional training for those staff most likely to interact with supply chains with a potentially higher risk of encountering modern slavery.

6. Our policies and monitoring arrangements

Our recruitment processes include strict requirements in respect of identity checks, work permits and criminal records / DBS checks. This safe recruitment principle is supported by a Recruitment and Selection Policy.

Our policies such as, Modern Day Slavery Policy, Grievance Policy, Equality and Diversity and Inclusion Policy and Raising Concerns (Whistleblowing) Policy provide an additional platform for our employees to raise concerns about poor working practices.

Our contract and supplier management process includes an onboarding requirement to check suppliers Modern Slavery Policy and Human Trafficking Statement. CPP will conduct checks on those that fall into high-risk categories. Audit may include but not limited to making enquiries into their operations, how they source labour and materials, the prices they pay to their suppliers further down the supply chain. The CPP contract register and checks against Modern Day Slavery and Human Trafficking will be managed by the Business and Performance Team.

7. Going Forward

CPP recognises that tackling modern slavery requires a continuing year-on-year commitment and will continue to undertake due diligence in our supply chain and review and improve procedures to help identify and prevent the risks of modern slavery or human trafficking.

CPP will meet this commitment by monitoring employee awareness of this statement and associated policies, acting on annual audit recommendations or otherwise any new legislation, review of any concerns and issues logged throughout the year in connection.

8. How to report any suspected Slavery and Human Trafficking

The Director of Business and Performance is the Single Point of Contact (SPOC) for suspected modern slavery issues or any other fraud bribery and corruption issues affecting the organisation.

Staff should report any suspicions in the first instance via any of the following methods:

Telephone – 07980 795312

Email – claire.povey@cpp.nhs.uk

Anonymous reporting facility – CPP Internal Feedback Portal <https://cpp.hive.hr/opendoor-kiosk>